

Union Hill ISD

Parent and Family Engagement Policy

2022-2023

Part I. GENERAL EXPECTATIONS

The Union Hill ISD agrees to implement the following statutory requirements:

- The school district will put into operations programs, activities, and procedures for the involvement of parents in all of its schools with Title I, Part A programs, consistent with section 1116 of Every Student Succeeds Act (ESSA). Those programs, activities and procedures, including the process of school review and improvement under section 1116, will be planned and operated with meaningful consultation with parents of participating children.
- Consistent with section 1116, the school district will work with its schools to ensure that the required school-level parental involvement policies meet the requirements of section 1116 of the ESSA, and each include, as a component, a school-parent compact.
- The school district will incorporate this districtwide parental involvement policy into its LEA plan developed under section 1116 of the ESSA.
- In carrying out the Title I, Part A parental involvement requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of the parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under section 1116 of the ESSA in an understandable and uniform format and including alternative formats upon request and, to the extent practicable, in a language parents understand.
- If the LEA plan for Title I, Part A, developed under section 1116 of the ESSA, is not satisfactory to the parents of participating children, the school district will submit any parent comments with the plan when the school district submits the plan to the State Department of Education.
- The school district will involve the parents of children served in Title I, Part A schools in decisions about how the 1 percent of Title I, Part A funds reserved for parental involvement is spent, and will ensure that not less than 95 percent of the 1 percent reserved goes directly to the schools.
- The school district will provide such other reasonable support for parental involvement activities under section 1116 of the ESSA as the parents may request.
- The school district will be governed by the following statutory definition of parental involvement, and expects that its Title I schools will carry out programs, activities, and procedures in accordance with this definition:

Parental involvement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring –

- (A) That parents play an integral role in assisting their child's learning;*
- (B) That parents are encouraged to be actively involved in their child's education at school;*
- (C) That parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child;*

(D) The carrying out of other activities, such as those described in section 1116 of the ESSA.

PART II. DESCRIPTION OF HOW DISTRICT WILL IMPLEMENT REQUIRED DISTRICTWIDE PARENTAL INVOLVEMENT POLICY COMPONENTS

1. Union Hill ISD will take the following actions to involve parents in the joint development of its districtwide parental involvement plan under section 1116 of the ESSA:
 - ⇒ Hold District Site-Based Committee meetings with elected committee members – with committee input for best date/time for meetings,
 - ⇒ Hold annual public meetings before the school board and at the elementary campus in May that is advertised by district website, newspaper, written notices and other digital sites with community input for suggested best dates/times
2. Union Hill ISD will take the following actions to involve parents in the process of school review and improvement under the section 1116 of the ESSA:
 - ⇒ Post notice of School Board Meetings,
 - ⇒ Parent/Teacher Conferences before/during/after school each semester or as requested,
 - ⇒ Parent/Principal Conferences as requested/needed,
 - ⇒ Campus volunteer programs, and
 - ⇒ Parents representatives on committees
3. Union Hill ISD will provide the following necessary coordination, and other support to assist Title I, Part A schools in planning and implementing effective parental involvement activities to improve student academic achievement and school performance:
 - ⇒ School Board Meetings,
 - ⇒ School/Parent Organizations: Booster clubs, Parent Teacher Committee, Future Farmers of America, Book Fairs, and School Health Advisory Committee, 6th grade orientation, Parent and Family Engagement Committee, and other volunteer programs offered.
4. Union Hill ISD will coordinate and integrate parental involvement strategies in Part A under the following other programs:
 - ⇒ LPAC committees,
 - ⇒ Scholarship committees.
5. Union Hill ISD will offer flexible meetings in which Title I, Part A parents will receive information concerning the implementation of the Title I, Part A program, as well as other federally funded school programs, and will be encouraged to offer suggestions for improving/strengthening the programs. All meetings will be held at convenient times and locations, with written notices provided to attract as many parents as possible to participate in this process. Parents will also be asked to complete surveys seeking evaluation of the programs and overall parent/family involvement. The school will invite all parents of children participating in Title I, Part A programs to this meeting and will encourage them to attend, by:
 - ⇒ Posting notices on school website,
 - ⇒ Written notices,
 - ⇒ Newspapers, and
 - ⇒ Other community digital postings.
6. Union Hill ISD acknowledges that parents/guardians are a student's first teachers and that this continuing support is essential for academic success, Union Hill ISD is committed to support parental and family involvement to improve student academic achievement through the following activities:
 - A. Union Hill ISD will, with the assistance of its Title I, Part A schools, provide assistance to parents of children served by the school district, as appropriate, in understanding topics such as the following:

- The state's academic content standards,
- The state's student academic achievement standards,
- The state and local academic assessments including alternate assessments,
- The requirement of Part A,
- How to monitor their child's progress, and
- How to work with educators:

Activities Provided Include:

- ⇒ Meet the Teacher
- ⇒ SSI Parent Meeting
- ⇒ Open House
- ⇒ Parent Conferences
- ⇒ Accountability Public Meeting
- ⇒ Title I Public Meeting
- ⇒ Region VII/Local trainings

- B. Union Hill ISD will, with the assistance of its schools, provide materials and training to help parents work with their children to improve their children's academic achievement, such as literacy training and using technology, as appropriate to foster parental involvement, by:
- ESL/ELL parent updates,
 - Autism identification materials/state conferences,
 - Behavior management/Counseling
- C. Union Hill ISD will, with the assistance of its school and parents, educate its teachers, pupil services personnel, principals and other staff, in how to reach out to, communicate with, and work with parents as equal partners in the value and utility of contributions of parents, and in how to implement and coordinate parent programs and build ties between parents and schools, by:
- Region VII trainings,
 - Professional Development trainings, and
- D. Union Hill ISD will, to the extent feasible and appropriate, coordinate and integrate parental involvement programs and activities with Head Start, public preschool, and other programs. The school will also conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children, by:
- Encouraging parent volunteering/participation in programs,
 - Sending home newsletters/notices of events,
 - Pre-Kindergarten Roundup, and
 - Using various means to frequently communicate with parents
- E. Union Hill ISD will, take the following actions to ensure that information related to the school and parent-programs, meetings, and other activities is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand:
- Provide campuses/district with personnel that can communicate with parents in spoken, written, and sign language, and
 - Provide written communications translated in appropriate languages.

PART III. DISCRETIONARY DISTRICTWIDE PARENTAL INVOLVMENT POLICY COMPONENTS

Union Hill ISD, as needed will:

- Establish a district parent advisory council to provide and advise on all matters related to parental involvement in Title I, Part A programs,
- Pay reasonable and necessary expenses associated with parental involvement activities, including child care, to enable parents to participate in school-related meetings and trainings,

- Conduct in-home conferences/video conferencing between teachers and other educators who work directly with participating children, arrange meetings with parents who are unable to attend conferences at school in order to maximize parental involvement and participation
- Develop appropriate roles for community-based organizations and businesses, including faith-based organizations, in parental involvement activities.

PART IV. ADOPTION

The Districtwide Parental Involvement Policy has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs, as evidenced by this Public Meeting held May 2018.

This policy of Union Hill ISD will be in effect with yearly revisions and updates as necessary. Union Hill ISD will include this policy and the Student/Teacher/Parent Compact in the handbook and distributed it to all parents of participating Title I, Part A children at the beginning of each school year or when the child is enrolled. It will also be posted to the Union Hill ISD website.